

Zion UCC Consistory Meeting Minutes, December 10, 2015

Meeting called to order Doug King
Devotion and Lord's Prayer Pastor Duffy

In attendance: Pastor, Tim S., Char B., Audrey G., Arlene M., Alan K., Rob V.

Approval of November Minutes

Treasurer's Report Alan Knowles

1 - For the month ending November 30 2015, the Bank of America account was \$13,027.86, and the Key Bank account was \$33,276.88. This means that the total amount in the bank was \$46,304.74. This reflects all activity for the month. A total of 14 outstanding checks totaling \$2,636.28 remained for the month (see "Outstanding Checks" attachment). Please note that of these 14 checks, 9 have already cleared the bank.

2 - The total income for the month of November was \$14,336.48 and the total expenses were (\$16,925.35). This creates a loss of \$588.87. This is an improvement of \$453.88 from the previous month. The main reasons for this is the increase of collections in November, which is offset by the October reclass of the piano. November also had employers FICA payment not previously recorded.

3 - Compared to the YTD budget, the Church is still doing better than planned by over \$8,200. This has increased from the October financials. Much of this is due to the increased collections in November.

4 - Please note the following items on the monthly financials:

- In the first week of November, there was over \$4,000 in the envelopes per the counters
- Pastor's Housing Allowance has decreased, due to errors in the accrual previously
- October Miscellaneous expenses under Worship was -\$3,888 due to the piano reclass
- Employers FICA was increased due to a payment being made in November
- Treasurer's Supplies are over budget due to the need to purchase new checks, stamps, deposit books, etc

5 - The Finance committee will be meeting on 12/20/15 after the late service to discuss the budget and make the recommendations to the Consistory.

6 - The change in banks has not been as smooth as hoped. I have spoken to 4 different people, all who give different answers to the same question. I have a call in to Doreen at Key Bank in the hopes to finally have a directive and have someone be able to get the key to the Overnight Deposit drawer (if it is necessary, as that is one thing I have received different responses to both over the phone and in person when I ask).

Pastor's Report Pastor Duffy

1. Visitation: 5
2. Counseling: 6
3. A huge thank you to Rob Voss who preached while I was away. I heard that he did a tremendous job! Also, thank you to Pastoral Care Teammate, Ted Zientek who did pastoral visits while I was away. Great lay leadership, church!
4. I will be away for the week of January 4-8 (I will not be missing a Sunday) for my last January Session for the Pension Board's Next Generation Leadership Initiative Program. This week will be an intensive course on Natural Church Development. After this year is finished (I have one more event to attend in May), I will be invited to continue my education in a field of my choosing. Since I often do counseling in church, my hope is to take classes for a second masters degree, this time in psychology. This will enable me to better counsel church members in need. I have six years to pursue this degree, so it will not take up too much of my pastoral time, and the Pension Boards will fund most of the courses. While most pastors choose to pursue a doctorate degree in preaching, I think that a degree in counseling will be more beneficial to my ministry and to the church. To know more about the NGLI program, you can watch the video [here](#).

Committee Reports

- Administration Doug King, no report

- Finance Arlene Manth, meeting to create budget for 2016
- Christian Education Char Burchfield, no report
- Missions Gaye Mehlretter, no report
- Church Life & Community Dinners Audrey Gardner
 - a. Cost of November Dinner: \$172.07
 - b. 100 guests, 15 volunteers
- Memorials Marilyn Young
 - a. Balance \$3788.82
- Outreach Gaye Mehlretter, no report
- Pastoral Parish Relations Arlene Manth, no report
- Health Ministry Doug King
 - a. Health Ministry will assist with the 5k Run this summer
- House and Grounds Dana Maxwell
 - a. Contacted Master Rug Cleaners about repairs to carpeting.
 - b. Met with snowplow contractor and awarded contract for 2015/16 season.
 - c. Reviewed budget for 2016
 - i. Submitted by Steve Dabney
 - d. From Ray Greiner:
 - i. Our Toro Riding Lawn Mower is no longer in working condition. (I have been cutting our lawn with the 22inch walk behind.) One of the spindles is broken and the other two probably should be replaced. The large side lot is very uneven, filled with stones and it is very tough on the mower. The parts alone will be around \$300. Our riding mower is 9 years old and is worth maybe a few hundred dollars. If the Consistory chooses to purchase a new mower I would recommend a commercial riding lawn mower. The estimate price is between \$4,500 and \$8,000. The dealer also has non-commercial riding mowers that will be less expensive. I would stay away from the “box stores” that sell residential mowers and don’t service what they sell.
 - With best regards, Ray Greiner
 - a. Recommendation: bring in 2 quotes for Consistory to consider
 - b. Congregation can vote on this at annual meeting
- Daycare Committee Rob Voss, no report

Old Business

1. Open and Affirming discussion will begin in the new year.
2. Everyone is welcome to submit their “Why I love my church” reasons to be displayed on the bulletin board.
3. New Computer for Lynn Lakso was purchased.

Reminder from former meetings:

Decision: add Samaritan Society to the Mission part of the church budget for 2016, also include Plymouth Crossroads and Dunkirk

Re-evaluate Lenten offering: this will now go to the operating expenses

Hearings will be held prior to annual meeting.

Trustees will present a more comprehensive report

New Business

- On Thanksgiving, a family (not from the church) rented Kuck Hall. Marilyn Stewart had been away when these arrangements were made, so Pastor Elizabeth arranged the rental. Though the renters were told that no alcohol was allowed on the premises, we have since found out that there was alcohol at the dinner. We want you to know that the renters are not members of the church, and they will not be permitted to rent again. We apologize for this mishap, and will ensure that all future renters know that we have a strict “no alcohol” policy (per our Constitution).
 - a. Consistory decision: Create a list of rules to post in the kitchen, create a form for renters written by our attorneys.

Closing prayer: In the Church, for the people, with one another. Amen.

Next Meeting: January 14, 7pm.