

Zion UCC Consistory Meeting Minutes, March 9, 2017

Meeting Called to order

Doug King

Attendance: Pastor Duffy, Doug King, James Cousin, Audrey Gardner, Marilyn Young, Glen Gordon, Bill Roberts, Gaye Mehlretter, Joan Mohalski, Rob Voss, Ron Janiszewski, Jeff Quinton

Recognition of Retiring Consistory Members: Marilyn Young, Doug King, Audrey Gardner, Gaye Mehlretter

Devotion and Lord's Prayer: Pastor Duffy

Approval of February Minutes: Approved

Treasurer's Report: Ron Janiszewski

Discussed the collection negative numbers, Discussion of asking for giving more in tithes, and having fund raisers for the church to bring numbers from deficit to positive. Discussed bringing up the increasing tithes at March Annual Meeting.

Review and changes to Church Budget Ron Janiszewski

Discussed Budget: Does it project future numbers or is it an actual budget. Discussed places where we can make budget cuts:

1. Yoga
2. Reduce Pastoral salary by \$1000.00
3. Administrative Expense: Raise Secretarial and Custodial salary to \$13.00 this year and to \$15 next year.
(Voted and passed to cut pastor's salary and increase secretarial and custodial salary.)
4. Melanie Hacten offered to take a cut in salary
5. Cut Confirmation Supplies as this is an off year
6. Safe Church - Cut in half
7. Cut Network of Religious Community

After these cuts our deficit is from \$28,000 to 23,000.

Discussed moving fiscal year to end on December 30. Voted and approved.

Prep for Annual Meeting: James Cousins Agenda Recommendations

- 1 Explain Roberts Rule
2. Time frame on Budget 20 minutes
 - a. Ron Janiszewski will identify the problem of the budget
 - b. James will discuss increasing the giving of tithes, calling on everyone to look at what they can give.
 - c. Jeff Quinton will discuss fund raising for the church
 - d. Bill Roberts will discussing putting God first.
3. Discuss Increasing Outreach for Membership
4. Open floor for debate
5. 20 minutes for New Business

Motion to approve James Cousins Agenda- Voted and approved.

Continued Discussion : Roof: Needs Minor Repair

Pastor's Report: Pastor Duffy

Natural Church Development went well.
Pastor will attend Festival of Homiletics (preaching) from May 15 -19, 2017.
Volunteer Fair to be discussed.

Committee Reports:

- Administration
- Christian Education
- Missions - Boxes of toys and games collected for Childrens Hospital was distributed for Valentines Day. November food drive run by the Sunday School students. One Great Hour of Sharing boxes for Sunday School.
- Church Life
- Community Dinners - February Community Dinner 10 Volunteers, 95-100 Guests.

- Memorials - Checks were paid to Sue House for nursery items and Rob Voss for Madison Carpet Repair/Replacement.
Final Balance \$3524.11
- Outreach - Now referred to as "Veterans Voices Report" Veterans Affairs approved aid for a man they have been working with. Will receive aid in Sept.
- Pastoral Parish Relations
- House and Grounds
- Daycare Committee

Old Business

1. Sanctuary pew cushions lowest price \$10,000. Consider pew chairs.
2. Dedication to Nunes Overflow Room - Ken Knerr would like to talk at the dedication.

New Business

1. Ida Shapiro is going to stop her Ideal Weight group class on Tuesday nights. She would like to continue teaching a "Health and Wholeness" class for free. The class would promote healthy living and a healthy diet. Her way of giving back to the community.
2. Discussed changing worship times: 9:45 am - 10:45 am have 1 coffee hour then second service 11:15 - 12:15 with no coffee hour afterwards. This allows for first and second parishioners to meet one another. Bring the church together as ONE.

Closing Prayer: In the Church, for the people, with one another. Amen

Next Meeting April 6th. Changed to the first Thursday as Maunday Thursday is the second Thursday of April.