

## Zion UCC Congregational Annual Meeting March 12, 2017

### **Review of Deorum, Rules of Procedure and Agenda** - James Cousins Trustee

Ken MacDonald determined we have a quorum

### **Meeting called to Order** - James Cousins

### **Opening Prayer** - Pastor Duffy

### **Approval of Minutes 2016 Congregational Annual Meeting**

Melanie Hacten concerned about the conversation recorded in last year's minutes

Motion to accept Orrah Wicks and seconded Susan House Vote taken and approved

With 2 disapprovals motion carried

### **Approval of 2016 Committee Reports** Sue Clark Motion to accept Bill Roberts seconded

Vote taken and approved

### **Consideration of 2017 Proposed Budget**

Call to debate

Budget presentation - Ron Janiszewski, James Cousins, Jeff Quinton, Bill Roberts

Ron pointed out that the 2017 has a deficit as have many previous budgets.

Melanie Hachten questioned where did we get the money to cover those deficits and

was

there a separate account holding these funds.

Ron said previous budgets also have been deficits but have been funded by the money from the use of our property by the town construction which has been completed. The payments we received from the project went into the general fund account and have

been

depleted. The operating account today minus today's offering is \$ 6200.00. There are no other accounts beside the endowment. Fundraising has been seen as an option to aid

this

deficit.

Jeff Quinton as a new consistory member has volunteered his services in Church Fundraising. He has many ideas and can't wait to get started.

Bill Roberts spoke on our church obligation for tithing. Pastor wants to give up her raise and will be donating more. It was suggested that we all need to look at our budgets and consider giving more of our money and or time. The church should be part of your budget not what's left over.

Consistory has voted to go to a calendar year budget.

Sandy Voss was concerned over the deduction of Pastors salary. Questioned whether she has a contract. Pastor prefers to refuse the 1000.00 raise and will be increasing her giving.

Debbie Grine is head of the Administration committee and said contracts are in the process of being completed.

Melanie Hachten would also refuse any salary increase as long as there is deficit budget.

Melanie is concerned with the projected amount in the giving being too high.

Ron said this budget is a projection, something to work towards with God's help and with members considering increasing their giving, welcoming new members and fundraising.

Ken MacDonald told us that indeed the payments from the Construction company went into the operating account and have kept us afloat for years. Also Pastor qualifies for Health insurance is on Trevor's thereby saving the church a lot of money.

It was pointed out that some companies reimburse employees when they do not take their insurance.

Peggy Fuller - Wanted to know if there was money in the account now to cover the restricted funds. Ron answered the deficit does not include the money in restricted accounts.

Tony Fuller would like money from the endowment to give us a zero budget and start fresh.

Orrah Wicks - was disappointed in arguments and would like the interest in endowment used to cover the deficit. She explained the changes in her giving and as her life changed. She donated her time when money was tight and as things changed she was able to increase her giving.

James said he doesn't want us to be dependent the endowment fund. That now the market is up but it can easy go down as well and we really shouldn't be depending on the endowment.

A conversation is needed for a direction from the Consistory, the Trustees and Jean Prawel as our best direction. A church should be able to be self sustaining.

Vote on Pastors salary to be restored by \$1000 be added back in the budget . Motioned by Ken MacDonald , seconded and third,

Barb Miller stated Pastor Should have the raise but she believes Pastors wishes should be followed.

Kim Gordon made a point that Pastor deserves her raise.

Vote approved, Pastor's salary will be restored in the budget.

Motion made to close the debate on the new budget was made and seconded Approved

Eugene Robinson made a motion to accept the budget as amended and including floor maintenance. Seconded. Voted on and approved.

## **New Business**

Roof Repair Status - Rob Voss talked to the last roofer in 1997 and it has a guaranteed until May 2017. Roofer felt just repairs were needed costing approximately 1000.00. He feels the roof has another 10 -15 years left.

Thank you Rob Voss , Eugene Robinson, Bob Faulks and others for their many hours on the roof project.

Bill Roberts made a Motion to have a committee for a plan for church growth. Motion was to direct consistory for a plan and implementation for church growth to start within the next 6 months. Seconded by Karen Baker, vote taken and unanimously approved.

Sue Clark and Tony Fuller - commends the installation of new lighting in the hall by Ed Miller, Bob Faulks, Rob Voss and others than have assisted in church maintenance.

Eddie Bauer questioned if other maintenance is needed in other areas.

Ray Greiner, stated concrete stairways at entrance and sidewalk repair is necessary, also parking lot repairs and or repaving. All expensive items.

Melanie would like a more comprehensive report on all accounts handled by the Trustees.

Melanie made a Motion for an informational report from the Trustees stating the Principal of each account, the percentage of interest throughout the year, percentage and year end value. Motion seconded, motion passes Melanie is directed to make sample chart of the info she would like included on the form.

Tony Motions for a vote on new members of Consistory. Melanie H. asks about Vice secretary position. Gaye is already on consistory and just fills in for Char. James states not a problem. Eugene seconded. Welcome new members!!!!

Eddie Bauer Motioned that Consistory will prepare a comprehensive report on Church maintenance that is needed within 6 months.

Melanie H. wants to know if there has been or will be an audit. Doug King said the consistory needs to discuss.

Melanie H questions about new projects

Pastor Duffy states that Tim Schlegel wants to chair a visionary committee open to all about new projects.

Motion to close debate, Seconded, Approved

Motion to close the meeting,

Orrah Wicks Seconded and Approved

James closed the meeting by thanking all the volunteers that make up the Trustees and the Consistory for all their time and effort throughout the year. If you can't give more, give your time.



